



Introduction of Dr. Muhammad Ayub Ayubi

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Biography:

Dr. Muhammad Ayub Ayubi, born in Khwaja Ghaltan village in Kunduz province, Afghanistan, comes from a family of Mujahideen. He completed his primary education locally and then pursued middle school at Commissioner and Sediq Akbar High Schools. During his time in migration, he graduated with distinction from Al-Taqwa High School in 2006 (1384 in the Afghan calendar).

Subsequently, he enrolled in the Islamic University of Afghanistan and Kabul Medical University, where he pursued a bachelor's degree in medicine, graduating in 2014. Dr. Ayubi later completed a Master's in International Development Studies and Policies through an in-person program in Switzerland, Geneva. He also holds diplomas in English and monitoring and evaluation from Pakistan.

Professional Experience:

Dr. Ayubi has more than 13 years of experience in monitoring and evaluation across various national and international organizations. Notable experiences include:

- Serving as a senior technical advisor and evaluation specialist for all ministries under the Government of Afghanistan, including independent bodies, where he played a pivotal role in developing five-year reform plans.
- Working with the Ministry of Finance and World Bank's CBR (Capacity Building for Results) program.

Playing a significant role in implementing health and rehabilitation-related projects with the Swedish Committee for Afghanistan.

In addition, he:

- Worked as a monitoring and evaluation advisor for UNDP for three years and contributed to planning, implementation, and oversight of priority programs at the national level.
- Contributed to strategic planning efforts during the Kabul, Tokyo, and London conferences.
- Led the national survey on disabilities for the Asia Foundation.

Dr. Ayubi also served as a trainer and advisor at UNITAR (United Nations Institute for Training and Research), where he led initiatives aimed at empowering Afghan women with digital skills to prepare them for future job markets.

His efforts in this area supported women's education and professional growth by leveraging digital technology.

Key Roles:

Dr. Ayubi has also worked with international organizations such as:

- IFAD (International Fund for Agricultural Development), where he led the monitoring and evaluation unit for agriculture-related projects under the Ministry of Agriculture, Irrigation, and Livestock in Afghanistan.
- DABS (Da Afghanistan Breshna Sherkat), where he served as the head of the Liaison Program for monitoring energy-related projects and identifying professional talents for recruitment.
- AFGA (Afghan Family Guidance Association), where he managed health-related projects as part of IPPF (International Planned Parenthood Federation).

Currently, Dr. Ayubi serves as a senior evaluation consultant at SMART Institute, an Afghan international training and advisory organization. He is an active member of the International Organization for Cooperation in Evaluation (IOCE), which promotes professional evaluation practices.

Expertise:

Dr. Ayubi's main areas of expertise include:

1. Extensive experience in governance, policy and strategy development, project and program management, and monitoring and evaluation.
2. Advanced skills in designing evaluation methodologies, data collection, analysis, and reporting.
3. Strong capabilities in conducting pre-launch, mid-term, and final evaluations of projects, along with third-party and independent monitoring.
4. Expertise in automating systems and simplifying processes to save time and resources while enhancing organizational efficiency.
5. Proficiency in applying technical tools and innovative approaches to improve results-based management practices.

Conclusion:

Dr. Ayubi has demonstrated the ability to transform complex challenges into effective and innovative solutions, helping organizations achieve their long-term goals. His efforts have had a significant impact on human resource development, social progress, and economic improvement.